

# **EXHIBIT 1**



## Civil Rights Division

HKD:AMW:JG:AD  
DJ 207-72-5

Assistant Attorney General  
950 Pennsylvania Ave, NW - RFK  
Washington DC 20530

May 21, 2025

Via email [Michael.Fletcher@memphistn.gov](mailto:Michael.Fletcher@memphistn.gov)

Tannera George Gibson, Esq.  
Chief Legal Officer  
City of Memphis  
125 North Main Street  
Room 644  
Memphis, TN 38103

re: Investigation of the City of Memphis and the Memphis Police Department

Dear Ms. Gibson:

I am writing regarding the Justice Department's December 4, 2024 findings report with respect to the City of Memphis (City) and the Memphis Police Department (MPD). The current Justice Department does not have faith in the previously reported findings in this case. Accordingly, the findings report is withdrawn in its entirety.

We understand that the City and MPD have already begun a series of reforms to its local law enforcement and MPD's community interactions. We commend the City and MPD to complete any voluntary reforms that the City and MPD deem necessary without mandated federal intervention. To the extent that technical assistance to MPD could support this effort, we suggest that you seek voluntary technical assistance through the Justice Department's Community Oriented Policing Services (COPS) Office. Information on collaborative reforms from COPS Office is available at <https://cops.usdoj.gov/collaborativereform>.

Sincerely,

Harmeet K. Dhillon  
Assistant Attorney General